

February 2017

CURRICULUM VITAE

William T. Bielby

ADDRESS:

Office Department of Sociology
College of Liberal Arts and Sciences
1007 W. Harrison Street, MC 312
Chicago, IL 60607

E-Mail wbielby@uic.edu

CURRENT POSITION:

University of Illinois--Chicago
Professor, Department of Sociology, 2007-2017
University of California, Santa Barbara
Professor Emeritus, Department of Sociology, 2005-present
blais • rustic chic, Three Oaks, MI
Co-owner, 2011-present
The Newports: blues • rock • soul
Manager and bass guitar, 2014-present

EDUCATION:

B.S. Electrical Engineering (High Honors), University of Illinois--Urbana, 1970.
M.A. Social Sciences (Economics), University of Illinois--Urbana, 1972.
Ph.D. Sociology, University of Wisconsin, 1976.

PREVIOUS POSITIONS:

University of Arizona
Distinguished Research Scholar, Department of Sociology, 2010-2016
Co-owner, Blackbird Crossing Vintage Market, Three Oaks, MI, 2013-2015
University of Pennsylvania
Professor, Department of Sociology, 2005-2007
Research Associate, Population Studies Center, 2004-2007
Sociology Department Undergraduate Chair, 2006-2007
Professor, Department of Sociology, University of California, Santa Barbara, 1983-2005
Professor (Affiliated), Department of Statistics and Applied Probability, UCSB, 1993-2005
Affiliated Faculty, Center for Film, Television, and New Media, UCSB, 2002-2005
Fellow, University of California Washington Center, Washington, DC, Fall 2004
Visiting Distinguished John D. MacArthur Professor of Sociology, Northwestern University
Spring 2004
American Bar Foundation, Chicago, IL, Visiting Scholar, 2003-2004
Visiting Professor, Graduate School of Management, UCLA, 1985

Chair, Department of Sociology, University of California, Santa Barbara, 1992-1998
 Associate Professor, Department of Sociology, University of California, Santa Barbara, 1981-83
 Assistant Professor, Department of Sociology, University of California, Santa Barbara, 1977-81
 Research Associate, Institute for Research on Poverty, University of Wisconsin, 1975-77
 Rhythm guitar, bass guitar, The Newporters, Harvey, Illinois, 1960-1965, 2006-present

HONORS AND AWARDS:

Reuben Hill Research and Theory Award from the National Council on Family Relations, 1992
 Sociological Research Association (by election, 1989)
 Kathleen Gregory Klein Award for Excellence in Feminist Studies from the Popular and American Culture Associations, 1986
 Fellow, Center for Advanced Study in the Behavioral Sciences, Stanford, California, 1983-84.
 European Group on Organizational Sociology Award, Organizations & Occupations Section, American Sociological Association, 1981 (with J. N. Baron)
 Eta Kappa Nu, Electrical Engineering Honorary Society
 Tau Beta Pi, Engineering Honorary Society
 Phi Kappa Phi, Scholastic Honorary Society
 Riverdale Historical Society (Riverdale, IL), Honorary Member (2002-present)
 Thornton Township High School (Harvey, IL), Alumni Hall of Fame (2010)

PROFESSIONAL ACTIVITIES:

Professional Associations:

American Sociological Association
 American Economic Association
 American Statistical Association
 Society of Labor Economists
 Society for Human Resource Management
 Association for Psychological Science
 Society for Industrial and Organizational Psychology
 Labor and Employment Relations Association

Officer and Affiliations:

Fellow, Center for the Study of Poverty and Inequality, Stanford University, 2006-
 President, American Sociological Association, 2002-2003
 Council, American Sociological Association, 1998-2001
 Committee on Sections, American Sociological Association, 1998-2001 (Vice-Chair, 2000-2001)
 Committee on Nominations, American Sociological Association, 1995-97
 Council, (1982-84) and Secretary/Treasurer (1984-88), Methods Section of the American Sociological Association.
 Council (1986-88), Organizations and Occupations Section of the American Sociological Association.

Editorial Board:

American Sociological Review (1994-1996)
 Westview Series on Social Inequality (1991-1996)
 Sociological Methods and Research (1978-1989, 1994-1998)

American Journal of Sociology (1982-84)
 Sociology of Education (1981-85)
 Gender & Society (1997-2000)
 Contexts: Understanding People in Their Social Worlds (2011-2013)
 Social Problems (2014-2016)

Member:

Social Science Research Council Site Selection Committee, First Year Fellowships in the Study of the Former Soviet Union (1989-1995)
 National Institute of Mental Health, Social Science and Population Study Section Review Panel, (Special Reviewer, 1994)
 National Institute of Health, Center for Scientific Review (Special Emphasis Panel Chairperson, August 1999)
 National Institutes of Health, International Studies on Health and Economic Development Review Committee (November 2000)
 Social Science Research Council Committee on the Sociological Study of the USSR (1988-92)
 Jessie Bernard Award Selection Committee, American Sociological Association (1990-92)
 Social Science Research Council Committee on Occupational Measurement (1980-88)
 National Science Foundation, Sociology Review Panel (1985-87)
 National Science Foundation, ADVANCE Institutional Transformation Awards Review Panel (2001)
 University of Illinois Foundation (1999-2005, Board of Directors, 2008-2011)
 Program Committee, American Sociological Association Annual Meeting, 2001
 Board of Directors, Consortium of Social Science Associations (2002-2004)
 Amicus Brief Task Force, American Sociological Association (2002-2003)
 Sociology Ph.D. Program Assessment Committee, University of California, Irvine, April, 2003
 Oversight Committee, Workshop on the Utilization of Women-Owned Small Businesses in Federal Contracting, National Research Council, National Academy of Sciences, 2004
 Sociology Ph.D. Program Assessment Committee (Chair), Texas A & M University, April, 2005

PUBLICATIONS:

- 2015 Gail McGuire and William T. Bielby
 "The Variable Effects of Tie Strength and Social Resources: How Type of Support Matters." *Work and Occupations*.
- 2015 John Leverso, William T. Bielby, and Lynette F. Hoelter
 "Back on the Streets: Maturation and Risk Factors for Recidivism Among Serious Juvenile Offenders." *Journal of Adolescence*.
2015. William T. Bielby
 "Sweet Home Chicago." *Footnotes: Newsletter of the American Sociological Association*, Vol. 43, No. 1, February, 2015.
- 2013 William T. Bielby
 "The Challenge of Effective Interventions: Alternative Paths to Minimizing Workplace Gender Bias." In Robin J. Ely and Amy Cuddy (eds.), *Gender & Work: Challenging Conventional Wisdom*. Boston, MA: Harvard Business School, 2013.
- 2012 William T. Bielby
 "Minority Vulnerability in Privileged Occupations: Why Do African American Financial

Advisors Earn Less Than Whites in a Large Financial Services Firm?" *Annals of the American Academy of Political and Social Sciences*, Vol. 639, No. 1, p. 12-32.

- 2011 William T. Bielby
"One Thing I Know: Policies in Practice." *Contexts*, Vol. 10, No. 4, p. 80.
- 2011 William T. Bielby
Expert Report of William T. Bielby: *Betty Dukes et al. v. Wal-Mart Stores, Inc.*
Sociological Methods & Research, Vol. 40, p. 681-721 (Special Issue on Wal-Mart: Social Science Methods in Class Actions.)
- 2011 Clayton S. Rose and William T. Bielby
"Race at the Top: How Companies Shape the Inclusion of African Americans on Their Boards in Response to Institutional Pressures." *Social Science Research*, Vol. 40, p. 841-859.
- 2010 William T. Bielby
"Accentuate the Positive: Are Good Intentions An Effective Way to Minimize Systemic Workplace Bias?" *Virginia Law Review In Brief*, Vol. 95, p. 117-126.
- 2008 William T. Bielby
"Promoting Racial Diversity at Work: Challenges and Solutions." Pp. 53-88 in Arthur P. Brief (ed.), *Diversity at Work*. New York: Cambridge University Press.
- 2007 William T. Bielby and Pamela Coukos
"Statistical Dueling' with Unconventional Weapons: What Courts Should Know about Experts in Employment Discrimination Class Actions." *Emory Law Journal*, Vol. 56.
Reprinted in David Sherwyn and Samuel Estreicher (eds.), *Proceedings of the New York City 56th Annual Conference on Labor*. Alphen aan den Rijn, The Netherlands: Kluwer Law International 2008.
- 2005 William T. Bielby
"Applying Social Research on Stereotyping and Cognitive Bias to Employment Discrimination Litigation: The Case of Allegations of Systematic Gender Bias at Wal-Mart Stores." In Robert L. Nelson and Laura Beth Nielsen (eds.), *Handbook on Employment Discrimination Research: Rights and Realities*. Norwell, MA: Kluwer Academic Press 2005.
- 2005 Arleen Leibowitz, William T. Bielby, Jonathan S. Leonard, Patricia A. Roos, J. H. (Rip) Verkerke, and John E. Rolph
Analyzing Information on Women-Owned Small Business in Federal Contracting. (Report of Steering Committee for the Workshop on Women-Owned Small Business in Federal Contracting.) Washington, D.C.: National Academy Press.
- 2004 William T. Bielby
"Rock in a Hard Place: Grass-Roots Cultural Production in the Post-Elvis Era." *American Sociological Review*, Vol. 69, No. 1: 1-13. Reprinted in *The Practical Sceptic: Readings in Sociology*, edited by Lisa J. McIntyre; McGraw-Hill, 2008.
- 2004 William T. Bielby
"Social Science Accounts of the Maternal Wall: Applications in Litigation Contexts." *Thomas Jefferson Law Review*, Vol. 26: 15-26, Fall 2003.

- 2004 Denise D. Bielby and William T. Bielby
 "Audience Aesthetics and Popular Culture." Pp. 295-317 in Roger Friedland and John Mohr (eds.), *Matters of Culture: Cultural Sociology in Practice*. Cambridge, England: Cambridge University Press.
- 2003 William T. Bielby
 "Can I Get A Witness? Challenges of Using Expert Testimony on Cognitive Bias in Employment Discrimination Litigation." *Employee Rights and Employment Policy Journal*, Vol. 7, No. 2: 377-400, Symposium Issue on "Litigating the Glass Ceiling and the Maternal Wall: Using Stereotyping and Cognitive Bias Evidence to Prove Gender Discrimination."
- 2003 Denise D. Bielby and William T. Bielby.
 "Beyond Contexts: Taking Cultural Objects Seriously in Media, Popular Culture, and the Arts." *Sociological Perspectives*, Vol. 46, No. 4: 429-433.
- 2003 Denise D. Bielby and William T. Bielby
 Co-editors of Special Issue on Media, Popular Culture, and the Arts, *Sociological Perspectives*, Vol. 46, No. 4.
- 2003 William T. Bielby and Denise D. Bielby
 "Controlling Primetime: Organizational Concentration and Network Television Primetime Programming Strategies." *Journal of Broadcasting and Electronic Media*, forthcoming, Vol. 47, No. 4: 573-596.
- 2003 William T. Bielby
 "ASA Submits Amicus Brief in U.S. Affirmative Action Supreme Court Case." *Footnotes: Newsletter of the American Sociological Association*, Vol. 31, No. 3, March, 2003.
- 2002 Denise D. Bielby and William T. Bielby
 "Hollywood Dreams, Hard Realities: Writing for Film and Television." *Contexts*, Vol. 1: 21-27, Fall/Winter 2002.
- 2002 William T. Bielby and Denise D. Bielby
 "Telling Stories about Gender and Effort: Social Science Narratives About Who Works Hard for the Money." Pp. 193-217 in Mauro F. Guillen, Randal Collins, Paula England, and Marshall Meyer (eds.), *The New Economic Sociology: Developments in an Emerging Field*. New York: Russell Sage Foundation.
- 2001 Denise D. Bielby and William T. Bielby
 "Audience Segmentation and Age Stratification Among Television Writers." *Journal of Broadcasting and Electronic Media*, Vol. 45, No. 3: 391-412, Summer, 2001.
- 2000 William T. Bielby
 "Minimizing Workplace Gender and Racial Bias." *Contemporary Sociology*, Vol. 29, No. 1: 120-129, January, 2000.
- 1999 William T. Bielby
 "Framing Sociology in Court: Affirmative Action Discourse and Expert Testimony on Employment Discrimination." *Research on Social Stratification and Mobility*, Vol. 17: 265-283, 1999.

- 1999 Denise D. Bielby, C. Lee Harrington, and William T. Bielby
 "Whose Stories Are They? Fans' Engagement with Soap Opera Narratives in Three Sites of Fan Activity." *Journal of Broadcasting and Electronic Media*, Vol. 42, No. 2: 35-51, Spring, 1999. Reprinted in Toby Miller (ed.), *Television: Critical Concepts in Media and Cultural Studies*, New York: Routledge, 2002
- 1999 William T. Bielby and Denise D. Bielby
 "Organizational Mediation of Project-Based Careers: Talent Agencies and the Careers of Screenwriters." *American Sociological Review*, Vol. 64, No. 1: 64-85, February, 1999. Reprinted in Brian Moeran and Ana Alacovska (ed.), *Creative Industries: Critical Readings*, New Delhi, India, Berg Publishers, 2011.
- 1998 Bielby, William T. and Denise D. Bielby.
The 1998 Hollywood Writers' Report: Telling ALL Our Stories. Los Angeles, CA: Writers Guild of America, West, 53 p. (<http://www.wga.org/manuals/Report/index2.html>)
- 1997 Matt L. Huffman, Steven C. Velasco, and William T. Bielby
 "Where Sex Composition Matters Most: Comparing the Effect of Job Versus Occupational Sex Composition on Earnings." *Sociological Focus*, Vol. 29, No. 3: 189-207, August, 1997.
- 1996 Bielby, Denise D. and William T. Bielby
 "Women and Men in Film: Gender Inequality among Writers in Culture Industries." *Gender & Society*, Vol. 10, No. 3: 248-270, June, 1996. Reprinted in Paula Dubeck and Dana Dunn (eds.), *Workplace/Women's Place*, Belmont, CA. Roxbury, 2002.
- 1994 Bielby, William T. and Denise D. Bielby
 "'All Hits are Flukes:' Institutionalized Decision-Making and the Rhetoric of Network Prime-Time Program Development." *American Journal of Sociology*, Vol. 99, No. 5: 1287-1313, March, 1994. Reprinted in Toby Miller (ed.), *Television: Critical Concepts*, New York and London, Routledge, 2002. Reprinted in part as "Making Hits" in Matt Wray (ed.), *Cultural Sociology: An Introductory Reader*, New York, W.W. Norton, 2013.
- 1994 Bielby, William T. and Denise D. Bielby
 "The Production of Mass Culture." *Footnotes*, Vol. 22, No. 4, April, 1994. Washington, DC: American Sociological Association.
- 1993 Bielby, Denise D. and William T. Bielby
 "The Hollywood 'Graylist'? Audience Demographics and Age Stratification Among Television Writers." *Current Research on Occupations and Professions*, Vol. 8: 11-172.
- 1993 Bielby, William T.
 "Aging in the Television Industry." Pp. 34-37, 74-76 in *Age Has A Future: Maturity and the Media*. Conference Proceedings published by the American Association of Retired Persons, Washington, DC.
- 1993 Bielby, William T. and Denise D. Bielby.
The 1993 Hollywood Writers' Report: A Survey of the Employment of Writers in the Film, Broadcast, and Cable Industries for the Period 1987-1991. West Hollywood, CA: Writers Guild of America, West, 52 p.
- 1992 Bielby, William T. and Denise D. Bielby
 "Cumulative Disadvantage in an Unstructured Labor Market: Gender Differences in the

Careers of Television Writers" *Work and Occupations*, Vol. 19, No. 4: 366-386, November, 1992. Reprinted in Jerry A. Jacobs (ed.), *Sex Segregation at Work*, Newbury Park, CA, Sage, 1994.

- 1992 Bielby, William T. and Denise D. Bielby
 "I Will Follow Him: Family Ties, Gender-Role Beliefs, and Reluctance to Relocate for a Better Job," *American Journal of Sociology*, Vol. 97, No. 5: 1241-1267, March, 1992 (Winner of the 1992 Reuben Hill Research and Theory Award from the National Council on Family Relations).
- 1992 Bielby, William T. "The Structure and Process of Sex Segregation." Pp. 97-112 in Richard Cornwall and Phanindra Wunnava (eds.), *New Approaches to Economic and Social Analyses of Discrimination*. New York: Praeger. Reprinted in David B. Grusky (ed.), *Social Stratification: Class, Race, and Gender in Sociological Perspective*, Second Edition, Boulder, CO: Westview Press, 2001.
- 1991 Bielby, William T. and Ross N. Matsueda
 "Statistical Power in Nonrecursive Linear Models," in Peter V. Marsden (ed.), *Sociological Methodology*, Vol. 21: 167-197.
- 1991 Bielby, William T.
 "Sex Differences in Careers: Is Science a Special Case?" Pp. 171-187 in H. Zuckerman, J. R. Cole, and J. T. Bruer (eds.), *The Outer Circle: Women in the Scientific Community*. New York: Norton. Reprinted (German translation) in Beate Kraus (ed.), *Wissenschaftskultur und Geschlechterordnung*, Frankfurt: Campus Verlag, 2000.
- 1989 Bielby, William T. and Denise D. Bielby
 "Family Ties: Balancing Commitments to Work and Family in Dual Earner Households," *American Sociological Review*, Vol. 54, No. 5: 776-789, October, 1989. Reprinted in Cary L. Cooper, Caroline Gatrell and Ellen Kossek (eds.), *Women and Management*, Cheltenham, UK: Edward Elgar Publishing Ltd., 2010.
- 1989 Bielby, W .T. and Bielby, D .D.
The 1989 Hollywood Writers' Report: Unequal Access, Unequal Pay. West Hollywood, CA: Writers Guild of America, West, 112 p.
- 1988 Bielby, Denise D. and William T. Bielby
 "She Works Hard for the Money: Household Responsibilities and the Allocation of Work Effort," *American Journal of Sociology*, Vol. 93, No. 5: 1031-1059, March, 1988 (Winner of the 1986 Kathleen Gregory Klein Award for Excellence in Feminist Studies from the Popular and American Culture Associations).
- 1988 Bielby, Denise D. and William T. Bielby
 "Women's and Men's Commitment to Paid Work and Family: Theories, Models, and Hypotheses." Pp. 249-253 in B. Gutek, L. Larwood, and A. Stromberg (eds.), *Women and Work, Volume III*. Newbury Park, CA: Sage.
- 1988 Bielby, Denise D. and William T. Bielby
 "Sex Differences in the Allocation of Work Effort Among Professionals and Managers." Pp. 45-67 in R. Schwartz, (ed.), *Women at Work*. Los Angeles: UCLA Institute for Social Science Research.

- 1988 Treiman, Donald J., William T. Bielby, and Man-tsun Cheng
 "Evaluating a Multiple-Imputation Method for Recalibrating 1970 U.S. Detailed Industry Codes to the 1980 Standard." *Sociological Methodology*. Vol. 18: 309-345.
- 1988 Bielby, Denise D., William C. Brastow, and William T. Bielby
 "Goal Incongruence, Interdependence, and Decision-Making in a 'High-Tech' Firm," *Research in the Sociology of Work*, Vol. 4: 153-178. Revised version published in Russian in V. Yadov (ed.), *Social Organization of Labor: Aspects of the Problem*. Moscow: Soviet Sociological Association, 1989.
- 1987 Bielby, William T.
 "Modern Prejudice and Institutional Barriers to Equal Employment Opportunities for Minorities," *Journal of Social Issues*, Vol. 43, No. 1: 79-84, Spring, 1987.
- 1987 Bielby, William T. and Denise D. Bielby
The 1987 Hollywood Writers' Report: A Survey of Ethnic, Gender and Age Employment Factors. West Hollywood, CA: Writers Guild of America, West.
- 1987 Bielby, William T. and James N. Baron
 "Undoing Discrimination: Comparable Worth and Job Integration." Pp. 211-229 in Christine Bose and Glenna Spitze (eds.), *Ingredients for Women's Employment Policy*. Albany: State University of New York Press.
- 1986 Baron, James N. and William T. Bielby
 "The Proliferation of Job Titles in Organizations," *Administrative Science Quarterly*, Vol. 31, No. 4: 561-586, December, 1986.
- 1986 Baron, James N., Alison Davis-Blake, and William T. Bielby
 "The Structure of Opportunity: How Promotion Ladders Vary Within and Among Organizations," *Administrative Science Quarterly*, Vol. 31, No. 2: 248-273, June 1986. Reprinted in Peter Capelli (ed.), *Training and Development, a volume in The International Library of Management*, Aldershot, Hampshire, England, Dartmouth Publishing, 1994.
- 1986 Bielby, William T.
 "Arbitrary Metrics in Multiple Indicator Models of Latent Variables," *Sociological Methods and Research*, Vol. 15, No. 1: 3-23, November, 1986.
- 1986 Bielby, William T.
 "Arbitrary Normalizations (comments on Sobel, Arminger and Henry), *Sociological Methods and Research*, Vol. 15, No. 1: 62-63, November, 1986.
- 1986 Bielby, William T. and James N. Baron
 "Sex Segregation Within Occupations," *American Economic Review*, Vol. 76, No. 2: 43-47, May, 1986.
- 1986 Matsueda, Ross N. and William T. Bielby
 "Statistical Power in Covariance Structure Models," *Sociological Methodology* Vol. 16: 120-158.
- 1986 Bielby, William T. and James N. Baron
 "Men and Women at Work: Sex Segregation and Statistical Discrimination," *American Journal of Sociology*, Vol. 91, No. 4: 759-799, January, 1986. Reprinted in David B. Grusky (ed.), *Social Stratification: Class, Race, and Gender in Sociological Perspective*,

Boulder, CO: Westview Press, 1994. Reprinted in Marianne A. Ferber (ed.), *Women in the Labor Market* (in the series *International Library of Critical Writings in Economics*, Mark Blaug, series editor), Cheltenham, UK: Edward Elgar Publishing, 1998.

- 1985 Baron, James N. and William T. Bielby
 "Organizational Barriers to Gender Equality: Sex Segregation of Jobs and Opportunities." Pp. 233-251 in A. S. Rossi (ed.), *Gender and the Life Course*. New York: Aldine, 1985.
- 1984 Bielby, William T. and James N. Baron
 "A Woman's Place is With Other Women: Sex Segregation Within Organizations." Pp. 27-55 in B. Reskin (ed.), *Sex Segregation in the Workplace: Trends, Explanations, Remedies*. Washington, D.C.: National Academy Press, 1984.
- 1984 Baron, James N. and William T. Bielby
 "The Organization of Work in a Segmented Economy," *American Sociological Review*, Vol. 49, No. 4: 454-473, August, 1984.
- 1984 Bielby, Denise D. and William T. Bielby
 "Work Commitment, Sex Role Attitudes, and Women's Employment," *American Sociological Review*, Vol. 49, No. 2: 234-247, April, 1984.
- 1983 Bielby, William T. and James N. Baron
 "Organizations, Technology, and Worker Attachment to the Firm." *Research in Social Stratification and Mobility*, Vol. 2: 77-113.
- 1983 Wilson, Thomas P. and William T. Bielby
 "Recursive Models for Categorical Data," *Social Science Research*, Vol. 12, No. 2: 109-130, June, 1983.
- 1982 Baron, James N. and William T. Bielby
 "Workers and Machines: Dimensions and Determinants of Technical Relations in the Workplace," *American Sociological Review*, Vol. 47, No. 2: 175-188, April, 1982.
- 1981 Bielby, William T.
 "Neighborhood Effects: A LISREL Model for Clustered Samples," *Sociological Methods and Research*, Vol. 10, No. 1: 82-111, August, 1981.
- 1981 Bielby, William T.
 "Models of Status Attainment." *Research in Social Stratification and Mobility*, Vol. 1: 3-26.
- 1981 Bielby, William T. and Arne L. Kalleberg
 "The Structure of Occupational Inequality," *Quality and Quantity*, Vol. 15, No. 2: 125-150, April, 1981.
- 1981 Friedland, Roger O. and William T. Bielby
 "The Power of Business in the City." Pp. 131-151 in T. N. Clark and L. C. Ferguson (eds.), *Urban Policy Analysis*. Beverly Hills: Sage Publications, 1981.
- 1981 Hawley, Clifford B. and William T. Bielby
 "Research Uses of Longitudinal Survey Data on Women," Pp. 364-386 in R. F. Boruch, P. M. Wortman, and D. S. Cordray (eds.), *Reanalyzing Program Evaluations Policies and Practices for Secondary Analysis of Social and Educational Programs*. San Francisco: Jossey-Bass, 1981.

- 1980 Baron, James N. and William T. Bielby
 "Bringing the Firms Back In: Stratification, Segmentation, and the Organization of Work," *American Sociological Review*, Vol. 45, No. 5: 737-765, October, 1980 (Winner of the European Group on Organizational Sociology Award, American Sociological Association, 1981). Reprinted in David B. Grusky (ed.), *Social Stratification: Class, Race, and Gender in Sociological Perspective*. Boulder, CO, Westview Press, 1992.
- 1980 Sanders, Jimmy M. and William T. Bielby
 "Revising 'The American Soldier Revisited:' Comment on Butler and Wilson," *Social Science Quarterly*, Vol. 60, No. 2: 333-336, September, 1980.
- 1979 Allen, Richard C. and William T. Bielby
 "Blacks' Attitudes and Behaviors Toward Television," *Communications Research*, Vol. 6, No. 4: 437-462, October, 1979.
- 1979 Allen, Richard C. and William T. Bielby
 "Blacks' Relationship with the Print Media," *Journalism Quarterly*, Vol. 56, No. 3: 488-496, Autumn, 1979.
- 1977 Bielby, William T. and Robert M. Hauser
 "Response Errors in Earnings Functions for Non-black Males," *Sociological Methods and Research*, Vol. 6, No. 2: 241-280, November, 1977. The issue has been reprinted as *Survey Design and Analysis: Current Issues*, D. F. Alwin (ed.), Beverly Hills, CA: Sage Publications, 1978. Article reprinted in *Linear Models in Social Research*, P. V. Marsden (ed.), Beverly Hills, CA: Sage Publications, 1981.
- 1977 Bielby, William T. and Robert M. Hauser
 "Structural Equations Models," *Annual Review of Sociology*, Vol. 3: 137-161, 1977.
- 1977 Bielby, William T., Robert M. Hauser, and David L. Featherman
 "Response Errors of Black and Non-black Males in Models of the Intergenerational Transmission of Socioeconomic Status," *American Journal of Sociology*, Vol. 82, No. 6: 1242-1288, May, 1977.
- 1977 Bielby, William T., Robert M. Hauser, and David L. Featherman
 "Response Errors of Non-black Males in Models of the Stratification Process," in D. J. Aigner and A. S. Goldberger (eds.), *Latent Variables in Socioeconomic Models*. Amsterdam: North-Holland, 1977, revised and expanded in *Journal of the American Statistical Association*, Vol. 72, No. 360: 723-735, December, 1977.
- 1977 Bielby, William T. and James R. Kluegel
 "Simultaneous Statistical Inference and Statistical Power in Survey Research Applications of the General Linear Model," *Sociological Methodology*: Vol. 8: 283-312.
- 1974 Bielby, William T. and James R. Kluegel
 "Non-random Exogenous Variables in Path Analysis: A Comment," *American Sociological Review*, Vol. 39, No. 6: 888-891, December, 1974.
- 1970 Jeffrey A. Schultz and William T. Bielby
 "An Algorithm for the Syntactic Analysis in the R2 Information System," Coordinated Science Lab, University of Illinois, Defense Technical Information Center, Report R-494

BOOK REVIEWS AND REVIEW ESSAYS:

- 2015 *Documenting Desegregation: Racial and Gender Segregation in Private-Sector Employment Since the Civil Rights Act* by Kevin Stainback and Donald Tomaskovic-Devey. Reviewed in *Journal of American History*.
- 2001 *Creative Industries: Contracts Between Art and Commerce* by Richard E. Caves. Reviewed in *American Journal of Sociology*, Vol. 16, No. 6: 1830-1832.
- 1999 *Organizations in America: Analyzing Their Structures and Human Resource Practices* by Arne L. Kalleberg, David Knoke, Peter V. Marsden, and Joe L. Spaeth. Reviewed in *Administrative Science Quarterly*, Vol. 44, No. 4: 842-846, December 1999.
- 1999 *The Use of Social Science Data in Supreme Court Decisions* by Rosemary J. Erickson and Rita J. Simon. Reviewed in *Contemporary Sociology*, Vol. 28, No. 2: 222-223, March, 1999.
- 1998 "Firm Commitments." Review Essay on *The Time Bind: When Work Becomes Home and Home Becomes Work* by Arlie Russell Hochschild. Contribution to Review Symposium in *Contemporary Sociology* Vol. 27, No. 1: 32-34, January, 1998.
- 1998 *Social Differentiation and Social Inequality: Essays in Honor of John Pock*, edited by James N. Baron, David B. Grusky, and Donald J. Treiman. Reviewed in *Contemporary Sociology*, Vol. 27, No. 2: 152-153, March, 1998.
- 1992 "Organizations, Stratification, and *The American Occupational Structure*." Review essay in *Contemporary Sociology* as part of a 25 year retrospective on Blau and Duncan's *The American Occupational Structure*, Vol. 21, No. 5: 647-650, September, 1992.
- 1992 *Revolving Doors: Sex Segregation and Women's Careers* by Jerry A. Jacobs, and *Doing Comparable Worth: Gender, Class, and Pay Equity* by Joan Acker. Reviewed in *Social Forces*, Vol. 70, No. 4: 1165-1168, June, 1992.
- 1988 *The Process of Occupational Sex-Typing: The Feminization of Clerical Labor in Great Britain* by Samuel Cohen, and *Gender at Work: The Dynamics of Job Segregation by Sex during World War II* by Ruth Milkman. Reviewed in *Social Forces*, Vol. 67, No. 2: 551-553, December, 1988.
- 1986 "Contractual Arrangements." Review of *Households, Employment, and Gender: A Social, Economic, and Demographic View* by Paula England and George Farkas. Reviewed in *Science*, Vol. 232, No. 4753: 1021-1022, May, 1986.
- 1984 "Imperatives of the Organization: Stinchcombe's Techno-Marxism." Review essay on *Economic Sociology* by A. S. Stinchcombe. *American Journal of Sociology*, Vol. 90, No. 1: 192-196, July, 1984.
- 1980 "More Inequality: Christopher Jencks on the Paths to Success." Review essay on *Who Gets Ahead?* by Christopher Jencks, et al. in *Contemporary Sociology*, Vol. 9, No. 1: 754-758, November 1980.
- 1980 *Mathematical Tools for Applied Multivariate Analysis* by P. E. Green. Reviewed in *Contemporary Sociology*, Vol. 9, No. 1: 105-106, January 1980.

- 1979 *Inequality in American Communities* by R. F. Curtis and E. F. Jackson; and *Classes in the United States: Workers Against Capitalists* by C. Loren. Reviewed in *Social Forces*, Vol. 57, No. 3: 982-985, March, 1979.
- 1977 *Women and the Workplace: The Implications of Occupational Segregation*. Edited by Martha Blaxall and Barbara Reagan. Reviewed in *Social Forces*, Vol. 56, No. 1: 287-289, September, 1977.

TECHNICAL REPORTS:

- 1995 Bielby, William T. and Denise D. Bielby
"Agency Representation and Writers' Employment in Television and Film." Report prepared for the Writers Guild of America, West, West Hollywood, CA, February 1995.
- 1987 Bielby, William T. and Denise D. Bielby
"Employment Opportunities for Television Writers: Continuity and Change from 1960 to the Present." Report prepared for the Writers Guild of America, West Hollywood, CA, October 1987.
- 1983 Bielby, William T.
"Measuring Attributes of Jobs in the Panel Study of Income Dynamics." Report prepared for the National Advisory Board on the Panel Study of Income Dynamics, January, 1983.
- 1983 Nam, Charles B. (Subcommittee Chair), William T. Bielby, Clifford Clogg, Stephen Fienberg, William H. Form, Robert M. Hauser, David L. Kaplan, Ann R. Miller, Mary G. Powers, Donald Rubin, and Donald J. Treiman.
"Alternative Methods For Effecting the Comparability of Occupational Measurement Over Time." Report to the SSRC Advisory and Planning Committee on Social Indicators and the U.S. Bureau of the Census. Subcommittee on Comparability of Occupational Measurement, Social Science Research Council.
- 1980 Bielby, William T. and Richard A. Berk
"Sources of Error in Survey Data Used in Criminal Justice Evaluation." Final Report submitted to National Institute of Law Enforcement and Criminal Justice.
- 1979 Bielby, William T.
"Evaluating Measures of Neighborhood Quality in the Annual Housing Survey." *Annual Housing Survey Studies No. 2*. U.S. Department of Housing and Urban Development. Washington, D.C.: U.S. Government Printing Office, 1979, 33 p.
- 1979 Bielby, William T., Clifford B. Hawley and David Bills
Research Uses of the National Longitudinal Surveys. Research and Development Monograph No. 62, U.S. Department of Labor. Washington, D.C.: U.S. Government Printing Office, 1979, 143p.

SELECTED MEDIA INTERVIEWS AND COVERAGE

- "Conversations from the Front Lines," interview by Shelley Correll on how experimental research in social psychology is used in expert testimony on race and gender discrimination. In *The Art and Science of Social Research* edited by Deborah Carr, Elizabeth Boyle, Benjamin Cornwell, Shelley J. Correll, Robert Crosnoe, Jeremy Freese and Mary Waters, W. W. Norton, 2017.

"Supreme Court to Weigh Sociology Issue in Wal-Mart Discrimination Case," by Adam Liptak, *New York Times*, March 27, 2011.

"The War Over Unconscious Bias," by Roger Parloff, *Fortune*, October 15, 2007 and "Scary Power," by Roger Parloff, *Fortune*, December 10, 2007.

"White Men Can't Help It: Courts Have Been Buying the Idea That They Have Innate Biases," by Michael Orey. *Business Week* (Legal Affairs column), May 15, 2006.

"Expert Witness: Bill Bielby Helped Launch An Industry - Suing Employers for Unconscious Bias," by Justin Scheck. *The Recorder*, October 28, 2004.

"The SoCal Professor Was an Early '60s Rocker" (interview by Mike Dugo). *Lance Monthly*, Vol. 4, No. 2, July, 2002, <http://musicdish.com/mag/index.php3?id=6362>.

Interview and commentary, ABC's Prime Time Live, "The Fairer Sex," segment on gender discrimination, October 7, 1993 <http://www.youtube.com/watch?v=L909gYOSL8Y>.

"Guild's 'Calm' Reaction to Findings Comes as a Surprise to Authors of Writers Report," by Nancy Mills, *Los Angeles Times*, June 24, 1987.

TESTIMONY AND CONSULTATION AS AN EXPERT WITNESS:

Stender et al. v. Lucky Stores

Docket number: C-88-1467 MHP

Court: U.S. District Court, Northern District of California

Counsel: Saperstein, Goldstein, Demchak & Baller, Oakland, CA (Jocelyn Larkin, Brad Seligman)

Expert Report, Deposition Testimony, Trial Testimony

Cite: 803 F. Supp. 259, N.D. Cal. 1992

Haynes v. Shoney's Inc.

Docket number: PCA 89-30093 RV

Court: U.S. District Court, Northern District of Florida, Pensacola Division

Counsel: Saperstein, Goldstein, Demchak & Baller, Oakland, CA

Marilyn Bush v. California Institute of Technology Jet Propulsion Laboratory, et al.

Docket number: GC 003272

Court: Superior Court of the State of California, County of Los Angeles

Counsel: Nancy Bornn, Los Angeles, CA

Expert Report, Deposition Testimony, Trial Testimony

Joyce Newton, et al. v. Sherwin Williams Company

Docket number: C-83-0835-L (A)

Court: U.S. District Court, Western District of Kentucky

Counsel: Spriggs & Johnson, Tallahassee, FL (Kent Spriggs)

Expert Report

Zina G. Aubrecht, et al. v. Taylor Corporation and Heinrich Envelope Corporation

Docket Number: 4-91-855

Court: U.S. District Court, District of Minnesota

Counsel: Sprenger & Lang, Minneapolis, Minnesota (Jean Boler)

Expert Report

Earthling Bookshop, Inc. v. Ronald B. Uheles

Docket Number: 191575

Court: Superior Court of the State of California, County of Santa Barbara

Counsel: Rogers & Sheffield, Santa Barbara, California (James Herman)

Expert Report, Deposition Testimony

Walter Wood, et al. v. Hollister Ranch Owners Association

Docket Number: SM 075491

Court: Superior Court of the State of California, Santa Maria Division

Counsel: Rogers & Sheffield, Santa Barbara, California (Scott Campbell)

Trial Testimony

William McKinney v. KIIS Radio; Gannett Company, Inc.

Docket Number: 94-3512LGB (ORX)

Court: U.S. District Court, Central District of California

Counsel: Melanie Lomax and Associates, Los Angeles, California (Melanie Lomax)

Vicki Butler, et al. v. Home Depot, Inc.

Docket Number: C94 4335 VRW

Court: U.S. District Court, Northern District of California

Counsel: Saperstein, Goldstein, Demcheck & Baller, Oakland, California (Morris Baller)

Lieff, Cabraser & Heimann (James Finberg)

Report: Declaration in Support of Motion for Class Certification, May 1995

Expert Report, Deposition Testimony

Jan Barnett and Andrea Lim v. International Transportation Service, Inc.

Docket Number: BC104196

Court: Superior Court of the State of California, County of Los Angeles

Counsel: Valensi, Rose & Magaram, Los Angeles, California (Elizabeth White)

Deposition Testimony, Trial Testimony

Appleton, et al. v. Deloitte & Touche, LLP

Docket Number: 3-95-0483

Court: U.S. District Court, Middle District of Tennessee

Counsel: Lieff, Cabraser & Heimann (James Finberg)

Expert Report, Deposition Testimony

Nancy Lewis v. Gallin Morey Associates

Docket Number: BC091237

Court: Superior Court of the State of California, County of Los Angeles

Counsel: Mintz & Mintz, Los Angeles, California (Thomas Mintz)

Deposition Testimony, Trial Testimony

Melodee Shores, et al. v. Publix Super Markets, Inc.

Docket Number: 95-1162-CIV-T-25E

Court: U.S. Middle District Court of Florida, Tampa Division

Counsel: Saperstein, Goldstein, Demcheck & Baller, Oakland, California (Barry Goldstein)

Thomas A. Warren Law Offices (Sam Smith)

Expert Report

Lee P. Enzor, et al. v. Janet Reno et al.

Docket Number: 94-1743 RJK

Court: United States District Court, Central District of California

Counsel: Sanger & Swysen, Santa Barbara, CA (Robert Sanger)
Rossbacher & Associates, Los Angeles, CA (Henry Rossbacher)

J. Garth Bailey v. Portland General Electric Company

Docket Number: 95-00843-AS

Court: U.S. District Court, District of Oregon

Counsel: Portland General Electric Company, General Counsel (David A. Aamodt)

Charles Robinson, et al. v. Metro-North Commuter Railroad

Docket Number: 94-7374

Court: U.S. District Court, District of New York

Counsel: The Jacob D. Fuchsberg Law Firm, New York, New York (Alan Fuchsberg)

Expert Report, Deposition Testimony

Nancy M. Vandell, et al. v. Chevron Corporation, et al.

Docket Number: 945302

Court: Superior Court of the State of California, County of San Francisco

Counsel: Ryu, Dickey & Larkin, Oakland, California (Jocelyn Larkin)

Dickson, Ross & Honig, Oakland, California (Kathryn Dickson, Jeffrey Ross)

Expert Report, Deposition Testimony

Coalition for Economic Equity, et al. v. Pete Wilson, et al.

Docket Number: 96-

Court: U.S. District Court, Northern District of California

Counsel: Lawyers' Committee for Civil Rights of the San Francisco Bay Area (Theodore Wang)

Declaration, November 1996

Althea Bogle-Lewis v. Vencor Hospitals California, Inc.

Docket Number: BC 131549

Court: Superior Court of the State of California, County of Los Angeles

Counsel: Law Offices of Margaret S. Henry, Santa Monica, CA (Margaret S. Henry)

Date of Decision: June 19, 1997

Expert Report, Deposition Testimony, Trial Testimony

Vibeke Cloud v. Western Atlas, Inc., et al.

Docket No. BC130079

Court: Superior Court of the State of California, County of Los Angeles

Counsel: Gronemeier & Barker, Pasadena, CA (Dale L. Gronemeier)

Princewell Obinma, Isaac Kenneth, and Lee Ford v. Overnite Transportation Co., et al.

Docket Number: BC 143443

Court: Superior Court of the State of California, County of Los Angeles

Counsel: Law Offices of Paul A. Greenberg, Santa Monica, CA (Paul A. Greenberg)

Jennifer Passantino v. Johnson & Johnson Consumer Products, Inc.

Docket Number: C96-5044RJB

Court: United States District Court, Western District of Washington

Counsel: Gordon, Thomas, Honeywell, Malanca, Peterson & Daheim, Seattle, WA (Victoria Vreeland)

Expert Report, Deposition Testimony

Kenneth Watson, et al. v. Grumman Corporation and Northrop Grumman Corporation

Docket Number: CV95321C

Court: United States District Court, Eastern District of New York

Counsel: The Jacob D. Fuchsberg Law Firm, New York, New York (Alan Fuchsberg)
Expert Report, Deposition Testimony

Dorothy Sheppard, et al. v. Consolidated Edison of New York, Inc.

Docket Number: 94 CV 0403 (DGT)

Court: United States District Court, Eastern District of New York

Counsel: The Jacob D. Fuchsberg Law Firm, New York, New York (Alan Fuchsberg)

Expert Report, Deposition Testimony

Ann Roberts et al. v. The Vons Companies Inc., et al.

Docket No.: VC 018201

Court: Superior Court of the State of California, County of Los Angeles, Southeast Judicial District

Counsel: The Law Offices of Diane L. Mancinelli, Tustin, CA

OFCCP, U.S. Department of Labor v. Ford Motor Company

Docket No.: 97-OF-8

Court: United States Department of Labor, Office of Administrative Law Judges

Counsel: Richard Gillman, U.S. Department of Labor

Expert Report, Deposition Testimony

Philip Broussard et al. v. City of San Jose and Robert Dorman

Docket No.: C 97-20161 EAI

Court: United States District Court, Northern District of California

Counsel: Chapman, Popik & White (William B. Chapman), San Francisco, CA

Expert Report, Deposition Testimony

Rebecca Beckmann, et al. v. CBS, Inc., et al.

Docket No: 3-96-1172

Court: United States District Court, District of Minnesota

Counsel: Sprenger & Lang, Minneapolis, MN

Expert Report, Deposition Testimony

Kathleen Betts v. United Airlines, Inc., et al.

Docket No: 97-4329 CW

Court: United States District Court, Northern District of California

Counsel: Koonz, McKenney, Johnson, DePaolis & Lightfoot, Washington, DC

Expert Report, Deposition Testimony, Trial Testimony

Marybeth Cremin, et al. v. Merrill Lynch, Pierce, Fenner & Smith Inc.

Docket No: 96 C 3773

Court: United States District Court, Northern District of Illinois, Eastern Division

Counsel: Stowell & Friedman, Chicago, IL

Expert Report, Arbitration Testimony

Greer Gibson Bacon v. Washington Trust Bank

Docket No. 97-2-02475-1

Court: Superior Court of the State of Washington, County of Spokane

Counsel: Etter, McMahon, Lamberson & Clary, Spokane, WA

Expert Report, Deposition Testimony

Pamela K. Martens, et al. v. Smith Barney, Inc., et al.

Docket No. 96 Civ. 3779 (AGS)

Court: United States District Court, Southern District of New York

Counsel: Stowell & Friedman, Chicago, IL

Expert Reports, Arbitration Testimony

EEOC v. Ian Schrager, Hotels, Inc. d/b/a Mondrian Hotel

Docket No. CV 99-00987 R (RCx)

Court: United States District Court, Central District of California

Counsel: Anat Ehrlich, Kathleen Mulligan, EEOC

Report: Expert Report

Expert Report, Deposition Testimony

Judy A. Adams et al. v. Brookshire Grocery Co.

Docket No. 3-98CV0210-R

Court: United States District Court, Eastern Division of Texas, Tyler Division

Counsel: Rod Tanner & Associates, Fort Worth, TX

Declaration

Lucy's Sales, et al. v. County of Contra Costa, et al.

Docket No. C98-02955 PJH (JL)

Court: United States District Court, Northern District of California

Counsel: Lawyers' Committee for Civil Rights of the San Francisco Bay Area (Oren Sellstrom)

Wilson Sonsini Goodrich & Rosati (Lisa Davis, David Berger), Palo Alto

Expert Report, Deposition Testimony, Trial Testimony

Eduardo Amezcua, et al. v. State of California, Department of Transportation, et al.

Docket No: 814381

Court: Superior Court of the State of California, County of Orange

Counsel: Allred, Maroko & Goldberg (Dolores Y. Leal), Los Angeles

Missey Jefferson, et al. v. Ingersoll International, Inc., et al.

Docket No. 98 C 50042

Court: United States District Court, Northern District of Illinois, Western Division

Counsel: Jeanne Szromba, EEOC

Curtis V. Rodriguez, et al. v. California Highway Patrol, et al.

Docket No. C-99-20895-JF/EAI

Court: United States District Court, Northern District of California

Counsel: Keker & Van Nest (Roy Austin), San Francisco

American Civil Liberties Union Foundation of Southern California

Expert Report

Ella Bramwell and Marilyn Hill v. BMG Entertainment, Inc.

Docket No. 00C 7751

Court: United States District Court, Eastern District of Illinois

Counsel: Stowell & Friedman (Linda Friedman), Chicago

Expert Report, Deposition Testimony

Eric Bates, et al. v. United Parcel Service

Docket No. C-99 2216 (TEH)

Court: United States District Court, Northern District of California

Counsel: Schneider & McCormac (Todd Schneider), San Francisco

Declaration, Expert Report, Deposition Testimony

Prabhavati Rao v. County of Ventura

Docket No. CV 01-00982 GAF (MCx)

Court: United States District Court, Central District of California

Counsel: Janet M. Koehn, Ventura, CA
Expert Report

Frank Armenta, et al. v. Osmose Wood Preserving, Inc.

Case No. CV000999

Court: Superior Court of the State of California, County of San Luis Obispo

Counsel: James H. Cordes, Santa Barbara, CA

Declaration

Francisco Rodriguez, et al. v. Merrill Lynch & Co.

Docket No. L-5908-98

Court: Superior Court of New Jersey, Law Division: Hudson County

Counsel: Steven Arenson, Arenson, Dittmar & Karbani, New York

Declaration, Expert Report, Deposition Testimony

Carol Goshu, et al. v. U.S. Bancorp Piper Jaffray, Inc.

Docket C 00-01611 PJH

Court: United States District Court, Northern District of California

Counsel: Meites, Mulder, Burger & Mollica, Chicago

Declaration, Expert Report, Deposition Testimony

Betty Dukes, et al. v. Wal-Mart Stores, Inc.

Docket C-01-2252 MJJ

Court: United States District Court, Northern District of California

Counsel: The Impact Fund (Jocelyn Larkin, Brad Seligman)

Expert Report, Deposition Testimony

Mary Singleton, et al. v. Regents of the University of California, et al.

Docket 807233-1

Court: Superior Court of the State of California, County of Alameda

Counsel: The Sturdavent Law Firm (Mark Johnson), San Francisco

Declarations

Equal Employment Opportunity Commission v. The Herrick Corporation d/b/a/ Stockton Steel

Docket CIV. S-00-0102 FCD DAD

Court: United States District Court, Eastern District of California

Counsel: EEOC (Lynn Palma), San Francisco

Expert Report

EEOC & Schieffelin v. Morgan Stanley

Docket 01 CV 8421 (RMB)

Court: United States District Court, Southern District of New York

Counsel: Outten & Golden (Adam Klein), New York, EEOC (Michael Ranis)

Expert Report, Deposition Testimony

Stella Mitchell, et al. v. Metropolitan Life Insurance Co.

Docket 01-CIV-2112 (WHP)

Court: United States District Court, Southern District of New York

Counsel: Saperstein, Goldstein, Demchak & Ballar (Teresa Demchak), Outten & Golden (Adam Klein)

Expert Report, Deposition Testimony

Roderick Arnold, et al. v. Cargill, Inc.

Docket 01-CV-2086 (DWF/AJB)

Court: United States District Court, District of Minnesota, Fourth Division
Counsel: Sprenger & Lang; Cohen, Milstein, Hausfeld & Toll
Expert Report, Deposition Testimony, Declaration

Derrick Satchell, et al. v. FedEx Express

Docket C 03-2659 SI, C 03-2878 SI
Court: United States District Court, Northern District of California
Counsel: Lieff, Cabraser, Heimann & Bernstein (James Finberg)
Expert Report, Rebuttal Report, Deposition Testimony

Eduardo Gonzalez, et al. v. Abercrombie & Fitch Stores, Inc.

Docket 03-2871-SI
Court: United States District Court, Northern District of California
Counsel: Lieff, Cabraser, Heimann & Bernstein (Bill Lann Lee)

Daryal Nelson, et al. v. Wal-Mart Stores, Inc. and Wal-Mart Transportation LLC

Docket 2:05 CV-00134-WRW
Court: United States District Court, Eastern District of Arkansas
Counsel: Cauley Bowman Carney & Williams (Hank Bates) and Welch and Kitchens (Morgan Welch)
Expert Report, Deposition Testimony, Rebuttal Declaration

Nilda Gutierrez, et al. v. Johnson & Johnson

Docket 01-5302 (WHW)
Court: United States District Court, District of New Jersey
Counsel: Mehri & Skalet (Cyrus Mehri)
Expert Rebuttal Report, Deposition Testimony

Equal Employment Opportunity Commission v. Wal-Mart Stores, Inc.

Docket 6:01-CV-339-KKC
Court: United States District Court, Eastern District of Kentucky
Counsel: EEOC (Nancy Edmonds), Indianapolis, IN
Expert Report, Rebuttal Report, Deposition Testimony, Hearing Testimony

Duling et al. v. Gristedes Operating Corp et al.

Docket 06 CV 10197
Court: United States District Court, Southern District of New York
Counsel: Outten & Golden (Piper Hoffman)
Expert Report, Rebuttal Report, Deposition Testimony

McReynolds et al. v. Merrill Lynch, Pierce, Fenner & Smith, Inc.

Docket 05-C-6583
Court: United States District Court, Northern District of Illinois, Eastern Division
Counsel: Stowell & Friedman
Expert Report, Rebuttal Report, Deposition Testimony

Keepseagle et al. v. Tom Vilsack, Secretary, United States Department of Agriculture

Docket 1:99CV03119
Court: United States District Court, District of Columbia
Counsel: Jenner & Block (Paul Smith)
Expert Report, Deposition Testimony

Jack Jimenez et al. v. Allstate Insurance Co.

Docket CV10-8486 AHM (FFMx)

Court: United States District Court, Central District of California, Western Division
 Counsel: R. Rex Parris Law Offices (Alexander Wheeler)
 Expert Report, Deposition Testimony

re Roy Butler on Habeas Corpus

Case No. A137273

Court: Court of Appeals of the State of California, First Appellate District, Division 2
 Counsel: Kecker & Van Nest (Sharif Jacob)
 Consulting expert

RECENT PAPERS PRESENTED AT PROFESSIONAL MEETINGS (2014 - present):

- 2014 "Not at Our Expense: How Group Interests and Inequality Beliefs Shape Americans' Views on Workplace Anti-discrimination Interventions." American Sociological Association, San Francisco, CA, August, 2014 (with Maria Krysan and Cedric Herring)
- 2014 "Back on the Streets: Maturation and Risk Factors for Recidivism Among Serious Juvenile Offenders." American Sociological Association, San Francisco, CA, August, 2014 (with John Leverso)

RECENT INVITED LECTURES AND ACTIVITIES (2014-present)

- 2015 "An Accidental Gender Scholar." UCSB 50th Anniversary Conference: Celebrating 50 Years of the Sociology Graduate Program, University of California, Santa Barbara, February 14, 2015.
- 2014 "Not at My Expense: How Group Interests and Inequality Beliefs Shape Americans' Views on Workplace Anti-discrimination Interventions." Seminar Series, Broom Center for Demography, University of California, Santa Barbara, March, 2014.
- 2014 "Not at Our Expense: Americans' Opinions of Workplace Antidiscrimination Interventions in the Post Civil Rights Era." University of Arizona School of Sociology Colloquium Series, February 14, 2014.

RESEARCH GRANTS

- 2012-13 "Americans' Support for Workplace Interventions for Combating Racial and Gender Bias: The Impact of Policy Justifications and Inequality Beliefs." National Science Foundation Time-Sharing Experiments in the Social Sciences Program. (Principal Investigator. Maria Krysan and Cedric Herring Co-Investigators.)
- 2009-13 "Rethinking Race and Affirmative Action in the US and South Africa." Ford Foundation. (Principal Investigator. Maria Krysan and Cedric Herring Co-Investigators.)
- 2004-05 "Doctoral Dissertation Research: Dividing the Field: Credentials, Organizational Dynamics and Sex Segregation in U.S. Higher Education, 1970-2000." National Science Foundation Dissertation Improvement Grant (Craig Rawlings, Ph.D. Candidate, UC Santa Barbara).

- 2002-03 "Serial Employment': Professional, Managerial, and Technical Workers in the New Economy." University of California Institute for Labor and Employment (with Lisa Torres).
- 1995-98 "Environments, Organizations, and Jobs: The Causes and Consequences of Workplace Gender Segregation." National Science Foundation, Sociology Division and Human Capital Initiative.
- 1995-96 "MOST Program: Minority Opportunity Through School Transformation." American Sociological Association, Ford Foundation, and the Borchard Foundation (Co-Investigator, with Kum-Kum Bhavnani).
- 1989-93 "From Market to Hierarchy: Industrial Change and the Employment Relation in Television Production." National Science Foundation, Sociology Division. (Principal Investigator. Denise D. Bielby, Co-Investigator.)
- 1985-87 "Men's and Women's Commitment to Work and Family." National Science Foundation, Sociology Division. (Principal Investigator. Denise D. Bielby, Co-Investigator.)
- 1987 "Research Conference on Occupational Sex Segregation and Comparable Worth." American Sociological Association, Problems of the Discipline Program (with Toby Parcel, James Baron, Paula England, Jerry Jacobs, Barbara Reskin, and Patricia Roos).
- 1980-83 "Jobs, Firms, and Industries: Economic `Dualism' and the Organization of Work." National Science Foundation, Divisions of Sociology and Applied Research. (Principal Investigator. James N. Baron, Co-Investigator.)
- 1978-80 "Sources of Error in Survey Data Used in Criminal Justice Evaluation." National Institute of Law Enforcement and Criminal Justice. (Principal Investigator. Richard A. Berk, Co-Investigator.)
- 1978 "Neighborhood and Household Components of Variation in Respondents' Reports of Neighborhood Quality." U. S. Department of Housing and Urban Development. (Principal Investigator.)
- 1977 "Research Uses of the National Longitudinal Survey." U. S. Department of Labor. (Principal Investigator.)

RESEARCH AND TEACHING INTERESTS:

Quantitative Methods	Organizations
Media & Popular Culture	Labor Markets & Discrimination
Social Stratification	Gender & Race

REFERENCES: available upon request